

# Missouri Workforce Investment Board



2013 Overview



## Current Board Members:

Keith Gary, Chair  
Neil Nuttall, Vice-Chair

### Business

Matthew Aubuchon  
Garland Barton  
Neal Boyd  
Fred Bronstein  
Cara Canon  
Don Cook, Sr.  
Herb Dankert  
Mike Deggendorf  
Wayne Feuerborn  
Keith Gary  
Rick Gronniger  
Roberta LeGrand  
Jeanette Prenger  
William (Bill) Skains  
LeRoy Stromberg Jr.  
Joshua Tennison  
Leonard Toenjes  
Ray Tubaugh  
Kelly Walters  
Anthony Wilson

### Organized Labor

John Gaal  
Cheryl Thruston

### WIA One Stop Agencies

DED-Mike Downing  
DESE-Chris Nicastro  
DHE-David Russell  
DHSS-Gail Vasterling  
DOLIR-Julie Gibson  
DSS-Brian Kinkade

### Workforce Investment Partners

Neil Nuttall  
Reginald Hoskins

### Youth Programs

Martha Ellen Black  
Michael Pantleo

### Local Elected Officials

David C. Cramp  
Eva Danner Horton

### Governor's Office Liaison

Zack Pollack

### Legislative

Senator Tom Dempsey  
Senator Will Kraus  
Representative Lyndall Fraker  
Representative Michelle Kratky

## About the Missouri Workforce Investment Board

The Missouri Workforce Investment Board (MoWIB), established through federal and state legislative action, is located within the Department of Economic Development / Division of Workforce Development. Formerly the Missouri Training and Employment Council (MTEC), MoWIB is the state's advisory board pertaining to workforce preparation policy. The Board is staffed and supported by an Executive Director and Sr. Policy Analyst/Planner.

The MoWIB is a 38-member board composed in accordance with the Workforce Investment Act of 1998 (WIA). MoWIB members are appointed by the Governor subject to the advice and consent of the Senate. As required by WIA, the Board's membership represents: private sector businesses, labor organizations, youth organizations, workforce investment providers, community colleges, municipal chief elected officials, the Missouri Senate and House of Representatives, the Governor's Office and state agency directors.

A majority of MoWIB's membership must represent private sector businesses. The MoWIB Chair, appointed by the Governor, must also represent the business sector. Each member of the Board serves a term of four years, except otherwise provided by statute, subject to the pleasure of the Governor until a successor is duly appointed.

## Board Leadership

Dr. Keith Gary, Director of Program Development, Kansas City Area Life Sciences Institute, Inc. is MoWIB's Chairman. Dr. Neil Nuttall, President, North Central Missouri College, is the Board's Vice-Chairman. The current Sub-Committee Chairmen are Matthew Aubuchon, Director of Human Resources, The Boeing Company (Access); Dr. John Gaal, Director of Training and Workforce Development, Carpenter's District Council of Greater St. Louis (Alignment); and Leonard Toenjes, President of Associated General Contractors (Accountability).



Modern federal workforce programs originated in the 1930s as a response to widespread unemployment during the Great Depression. These New Deal programs are commemorated in this section of the Franklin Delano Roosevelt Memorial in Washington, DC.

## MoWIB Governance

The Missouri Workforce Investment Board is governed by the federal Workforce Investment Act of 1998, the Missouri Revised Statutes Chapter 620, organizational bylaws and the MoWIB Strategic Plan.

### The Workforce Investment Act of 1998 (WIA)

The Workforce Investment Act (WIA) is the federal provision that governs the nation's one-stop workforce system. WIA provides the organizational and budgetary framework for the training programs within - and the structure for the management of - the one-stop workforce system. Formerly the Job Training Partnership Act (JTPA), WIA divides the state into workforce regions to be managed by Local Workforce Investment Boards (LWIBs). Missouri has 14 workforce regions each managed by an LWIB. The Act entrusts the overall workforce system policy formation to the State Workforce Investment Boards (MoWIB in Missouri) which also advise the Governor on various workforce issues that require gubernatorial oversight.

### Missouri Revised Statutes, Chapter 620

In 2007, the Missouri Legislature codified the Workforce Investment Act of 1998 through Chapter 620, which charged the board with improving the quality of Missouri's workforce while enhancing the state's productivity and competitiveness.

### Board Bylaws

The current MoWIB bylaws were approved by the Board at the September 2012 meeting. No changes were proposed by the Board this year.

### Board Strategic Plan

MoWIB's Strategic Plan communicates the Board's vision to *"provide leadership for workforce development in Missouri based on data-driven decision making and system accountability."* The Plan sets forth a mission to *"provide policy guidance and leadership to advance an integrated, demand-driven workforce and economic development system."* Four areas of workforce improvement are designated as the MoWIB focus: Alignment, Accessibility, Awareness and Accountability. Each area of improvement has a sub-committee, lead by a chairperson. The Strategic Plan is currently under revision.

# 2013 MoWIB Highlights

- Missouri Work Ready Communities is a voluntary initiative guided by key community leaders that allows Missouri residents to achieve a National Career Readiness Certificate (NCRC) – a job training credential. MoWIB reviews and recommends to the Governor Missouri counties who have applied to become Certified Work Ready Communities (CWRC) by demonstrating a commitment to skilling up its workforce to meet local employer needs, and have met all established criteria to achieve certification.

MoWIB recommended to Governor Jeremiah “Jay” Nixon that Jasper County be approved as a Certified Work Ready Community. This designation classified the county as Missouri’s first CWRC, making it the nation’s first as well. Thirty-three other Missouri counties were recommended as “Counties in Progress”: Adair, Barry, Barton, Boone, Butler, Cape Girardeau, Chariton, Clay, Cole, Cooper, Franklin, Gasconade, Greene, Grundy, Henry, Howard, Howell, Jefferson, Laclede, Lawrence, Linn, Livingston, Moniteau, Monroe, Newton, Pettis, Phelps, Randolph, Ripley, Saline, St. Francois, Vernon and Washington.

- MoWIB served as the fiscal monitor of \$6 Million for the State Energy Sector Partnership and Training Grant (SESPT). Issued by the U.S. Department of Labor, Employment and Training Administration, this grant establishes energy efficiency and renewable energy worker programs. Over 900 Missourians seeking credentials in the energy field enrolled in the training at the state’s universities, colleges and technical schools to earn certificates, B.S. and A.A.S. degrees.
- To comply with U.S. Department of Labor requirements, information regarding the Trade Adjustment Assistance Community College and Career Training Grant (TAACCCT) was examined by MoWIB. This \$35 Million grant assists institutions of higher education help the targeted Missouri low-skill worker populations succeed in acquiring the degrees, credentials and proficiency needed for high-wage, high-skill employment while also meeting the needs of employers.

The Missouri Workforce Investment Board and staff respectfully submit this annual report in compliance with Missouri law. Staff is available to answer questions or provide additional information on these or any other MoWIB matters.

# Other Information

## 2014 Board Meeting Schedule

The Missouri Workforce Investment Board is scheduled to meet in Jefferson City, Missouri on the following dates: April 11 and July 11, 2014. The Board will also meet on September 4, 2014 at the Governor's Conference on Economic Development being held at Tan-Tar-A Resort, Lake of the Ozarks. Additional information on MoWIB can be obtained at our website:

<http://jobs.mo.gov/jobseeker/about-us/missouri-workforce-investment-board>

## MoWIB Contacts:

### Board Chair

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### DWD Liaison

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